



Mission Integration Assessment

<https://franciscanmissionintegration.org/>

Mission Integration is a central responsibility of Boards and Management. Ensuring that our ministries have a Franciscan culture and are committed to Franciscan values and Catholic Social Teaching is core to fulfilling that duty. This assessment is a tool to start a dialogue around Mission Integration and each ministry's alignment with the ministry sponsor. Boards and Ministry leadership are asked to work together to discuss Mission Integration and to complete this assessment in Q1 of each year. Please send the completed assessment and to Laura Chun at Ichun@sbofm.org.

Assessment Color Code:

- Green:** All expectations are met. The Ministry is vibrant in this area.
- Blue:** Most expectations are met. There is a Ministry-wide understanding of expectations.
- Yellow:** Some expectations are met but more focus is required
- Red:** Few expectations are met. We need to develop an improvement plan.

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### 1. Mission Integration Plan\*



MI Plan is created jointly by the Board and Management

MI Plan progress is regularly reviewed by the board

MI Plan has been met

**\*Please attach a copy of current MI Plan with status on each item**

### 2. Five Principles of Franciscan Ministry

The 12 Characteristics of Ministry have been reduced to a more manageable five.

Each is stated below. Please rate your ministry's performance on each one and provide examples below.

- **We follow the Gospel Call to Serve Others:**



The Centerpiece of our ministry is the Franciscan response to the Gospel's call to serve others, operating with a preferential option for the poor, the forgotten and marginalized, following the example of Francis and Clare of Assisi and the social justice tradition of the catholic church. Our Franciscan identity must be clear and visible and celebrate both our historical, global, and local traditions. We are servants and advocates for those in any kind of need today.

Please share examples of how your ministry embodies the Gospel Call to Serve Others.

- **We recognize the dignity of each individual:**



Everyone is our brother and sister, and so people come first. Attention to the whole person – as spiritual beings who desire communion with God; as physical beings whose dignity demands that their basic needs are met; and as social beings who need human community and nurturing relationships to flourish – sets the agenda for Franciscan ministry. We strive to create safe environments for all who come to us and all we meet in the course of our ministry.

Please share examples of how your ministry recognizes the dignity of each individual.

- **We are Peacemakers:**



Those who serve are ministers of welcome and peace, respectful of everyone and of differences. We engage in honest conversations and share ourselves with others, attending to the situation of each as an individual. Our speech, our actions, and service is non-violent and caring even with those who oppose us. We collaborate with each other as humble servants, with grateful hearts for all of God's gifts.

Please share examples of how your staff and board members act as Peacemakers.

- **We honor the connectedness of all Creation:**



Care for creation must characterize every aspect of our Franciscan ministries, from how we use and conserve our resources to the size of the footprint our ministries leave on God's earth. In a spirit of poverty, we exercise careful stewardship of the resources made available by our benefactors and we practice the reality of our interconnectedness with everyone and everything that exists in our caring for the poor and caring for mother earth.

Please share examples of how your ministry honors the connectedness of all Creation.

- **We recognize the Good:**



Our Franciscan ministry celebrates the God given goodness of every person and everything. It is the goodness of others that motivates our care for those who suffer injustice and exclusion in our society, and it the goodness of our co-ministers, volunteers, and benefactors as well as those who come to us for help and sustains our service.

Please share examples of how your ministry recognizes the Good.

2b. **Strategic plan:** please rate how well integrated these five principles are in your strategic plan.



3. **Our Mission is aligned with the Ministerial Vision of Franciscan Friars**



The Friars' Ministerial Vision is: *The Franciscan Friars proclaim the Gospel of Jesus Christ in the Franciscan tradition through ministries that serve the poor, marginalized, and those spiritually in need of God's love. Through the ministries of our Province, we provide food, shelter, counseling, healing, spiritual direction, education, and a connection for the people of God. We do this through the charism of St. Francis of Assisi, and our values of prayer, community, joy, and service.*

#### 4. Catholic Franciscan Identity



All employees and volunteers know we are a Catholic, Franciscan ministry created for a spiritual purpose. Our Catholic, Franciscan identity is visible in our plant. Our identity and values are communicated to staff and volunteers on a regular basis.

Please add comments

#### 5. Governance



- All board members and staff understand that we are a sponsored ministry of Franciscan Friars before they are hired.
- All board members have read bylaws and understand the two-tiered governance structure
- All board members understand their role and responsibilities
- The board does at least an annual assessment of its own performance
- Board members and management are familiar with what powers are reserved by the trustees

#### 6. How can FM better support your governance and mission integration needs