

Mission Name Here

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Mission Integration Plan Fiscal Year 2025-2026

Focus Area	Description (examples – add your own here)	Timetable	Discussions
Franciscan Purpose & Culture	Have Purpose & Culture document posted and visible to staff.  Culture behavior documents present at meetings and specific behaviors encouraged.		
Board Formation*	Thirty-minute Mission Integration session every quarter...		
Staff Formation*	One hour per month Mission Integration at staff meeting with Laura acting as a facilitator once every quarter...		
Volunteer Formation	Review aspects of Franciscan Purpose & Culture with each group of volunteers...		
Catholic, Franciscan Identity*			
Physical Plant			
Programs			
Hiring, on-boarding and review processes			

Other			
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\*Denotes a focus area we recommend to all ministries